

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the  
Disciplinary Action of the  
Educator Certificate of  
Damon B. Officer  
Certificate 183865

**CONSENT ORDER OF SUSPENSION**

**SUMMARY OF THE CASE**

The South Carolina State Board of Education (State Board) considered this matter on December 2, 2025. On July 27, 2022, the South Carolina Department of Education (SCDE) sent notice via regular and certified mail, to Damon B. Officer concerning the pending action against educator certificate 183865. After Mr. Officer received the notice, he contacted the SCDE to discuss an alternative resolution. Mr. Officer agreed to waive his right to a hearing and enter into this Consent Order of Suspension of educator certificate 183865 for a period of two years. After considering the evidence presented, the State Board voted to accept the Consent Order of Suspension of Mr. Officer's educator certificate for a period of two years commencing on December 2, 2025 and ending on December 1, 2027. Mr. Officer will also complete the NASDTEC Prevention and Correction Course prior to the reinstatement of his certification.

**FINDINGS OF FACT**

Damon B. Officer holds a valid South Carolina professional educator certificate. Mr. Officer has over twenty-five years of educator experience and has no prior record of disciplinary action with the State Board. At the time of the allegations, Mr. Officer was employed by the Greenville County School District (District) as an assistant principal at Hollis Academy. Mr. Officer previously worked at Tanglewood Middle School as an assistant principal.

Damon B. Officer  
183865  
s/DO  
Initial  
9/16/25  
Date

Mr. Officer was placed on administrative leave on May 13, 2021, after it was reported to the District that Mr. Officer communicated with a student from Tanglewood Middle School through text message regarding non-school-related matters. Additionally, the student reported that Mr. Officer sent them gifts on multiple occasions. The School's School Resource Officer reviewed a significant number of text messages between Mr. Officer and the student. While the messages were not criminal in nature, District administration found them to be inappropriate. Mr. Officer was previously counseled by a supervisor concerning his interactions with students. Mr. Officer subsequently resigned his position effective July 1, 2021

After considering the evidence presented, the State Board voted to accept the Consent Order of Suspension of Mr. Officer's educator certificate for a period of two years commencing on December 2, 2025 and ending on December 1, 2027. Mr. Officer will also complete the NASDTEC Prevention and Correction Course prior to the reinstatement of his certification.

#### **CONCLUSIONS OF LAW**

““The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person.” S.C. Code Ann. § 59-25-150 (Rev. 2004); S.C. Code Ann. § 59-25-160 (2025). Just cause includes unprofessional conduct. S.C. Code Ann. § 59-25-160 (2025); 24 S.C. Code Regs. 43-58 (2016). The State Board finds that the evidence presented demonstrates that Damon B. Officer engaged in unprofessional conduct by inappropriately communicating with a student through text message on non-school-related matters and sending them gifts. The State Board further finds that just cause exists for the suspension of Mr. Officer's educator certificate for a period of two years, commencing on December 2, 2025 and ending on December 1, 2027. The State Board further finds that just cause exists to accept the requirement of Mr. Officer successfully completing an SCDE-approved classroom management course.

Damon B. Officer  
183865  
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If Mr. Officer wishes to have his certificate reinstated at the conclusion of the period of suspension, he shall make a written request to the SCDE's Office of Educator Services. Mr. Officer shall be responsible for meeting all certification requirements in effect at the time he requests reinstatement and for the payment of any applicable reinstatement fees. Mr. Officer shall complete the NASDTEC Prevention and Correction Course prior to the reinstatement of his certification. The suspension of Mr. Officer's educator certificate shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order.

Now, therefore, it is hereby ordered that the educator certificate of Damon B. Officer, certificate 183865, is suspended for a period of two years, commencing on December 2, 2025 and ending on December 1, 2027.

**AND IT IS SO ORDERED.**

South Carolina State Board of Education

s/Rita Allison  
Rita Allison, Chair

Columbia, South Carolina  
December 2, 2025

I, Damon B. Officer, SC Educator Certificate 183865, understand there has been an investigation concerning alleged violations of the laws and regulations governing the practice of educator certificate holders and that I have waived my right to a hearing in this matter. I understand the terms set forth in this Consent Order of Suspension are not subject to reconsideration, collateral attack or judicial review. I agree to the terms of this Consent Order of Suspension, consisting of 3 pages, and understand that this Order will be presented to the State Board for approval on December 2, 2025.

I understand this Order will not become effective until approved by the State Board and, if not approved, it shall not constitute an admission against interest in this proceeding or prejudice the right of the State Board to adjudicate this matter. If approved by the State Board, I give the SCDE permission to use my electronic signature in the style of "s/name" for required website publication.

s/Damon B. Officer  
Damon B. Officer

9/16/25  
Date

Damon B. Officer  
183865  
s/DO  
Initial  
9/16/25  
Date